

PANELIST BIO

Tom Keyse, Senior Consultant Charney Associates



Tom Keyse, JD, GSP, joined Charney Associates as a governance Consulting Associate in 2018. Tom brings extensive experience with successful nonprofit, faith-based, arts and trade and membership organizations, primarily as a board of directors member and chairperson with a significant understanding of management and fiduciary responsibilities. Tom draws on his knowledge and insights to provide governance training to boards wishing to clarify roles, expectations and accountability for their organizations. In 2019, Tom received his Policy Governance® Proficiency certification from Govern for Impact (GOVERN), and has been designated as a Governance Systems Professional (GSP). Tom has spoken on a variety of governance topics, including board member fiduciary duties and development of effective Ends and Management Parameters policies, and currently co-chairs GOVERN's 2021 Annual Conference Planning Committee.

Prior to joining Charney Associates, Tom practiced law for thirty years with two highly-regarded corporate law firms in Denver, Colorado, concentrating his practice on commercial finance transactions and enforcement of creditors' rights. Tom chaired the Rocky Mountain Chapter of the Turnaround Management Association, a professional community that helps distressed and healthy businesses navigate planned transitions and off-plan events, and throughout his career has maintained a peer rating for the highest level of professional excellence from his legal colleagues.

Tom earned a B.A. in English (with a Business minor) from the University of Notre Dame, and a J.D. from the University of Michigan Law School. Tom is a graduate of the Denver Community Leadership Forum, a year-long program sponsored by the University of Colorado at Denver to foster relationships and collaboration among leaders from public, private and nonprofit enterprises. In 2016, Tom received the City and County of Denver's Minoru Yasui Community Volunteer Award for outstanding volunteer commitment and service.

Tom and his wife, Jen, live in Denver with their high school-aged son, and have two adult sons working and studying in Colorado and New Mexico.