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SSHRC Equity, Diversity, Inclusion, Decolonization, and Justice Research - GOVERN for IMPACT's Involvement

Congratulations to Marlene Janzen Le Ber and Karen Fryday-Field who were successful as Co-Directors of a $200,000 Social Sciences and Humanities Research Council (SSHRC) Partnership Development Grant titled “From Intent to Action: Embedding Organizational Practices of Equity, Diversity, Inclusion and Decolonization in Leadership.” Dr. M. Janzen Le Ber, formerly Professor of Leadership Studies & Distinguished Chair of the Centre for Women and Leadership at Brescia, is currently Professor, Critical Policy, Equity, and Leadership Faculty of Education.

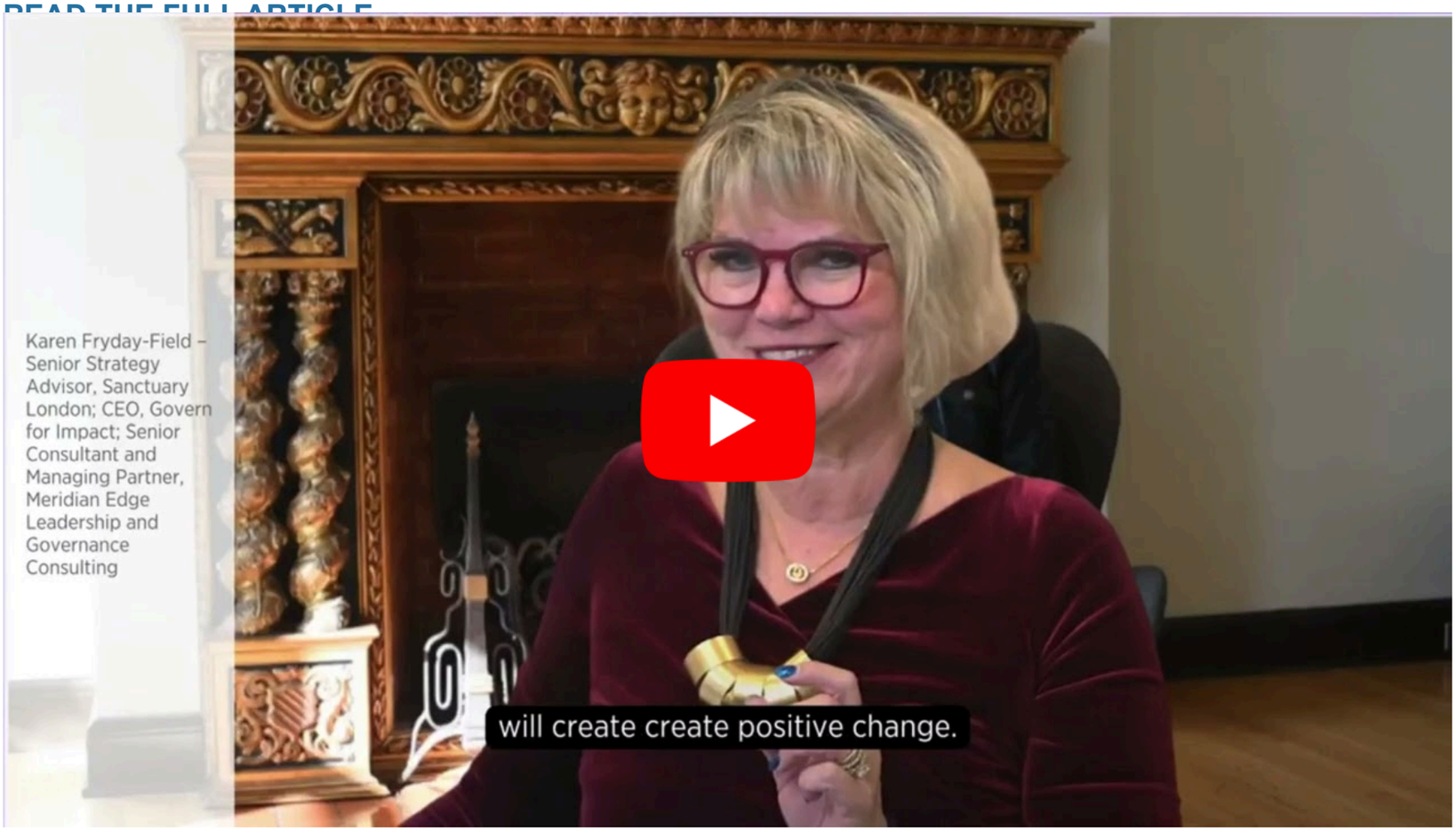
Marlene Janzen Le Ber is the academic principal investigator and research Co-Director with Karen Fryday-Field. Marlene is a GOVERN for IMPACT affiliate. She is passionate about governance and organizational development in the context of Equity, Diversity, Inclusion, Decolonization, and Justice (EDID-J).

Karen Fryday-Field is the Co-Director of the overall project. She has been actively working with Boards and organizations to develop their EDID-J principles and practices over the past six years. Karen has completed several other externally funded research projects and chairs GOVERN for IMPACT's Demonstrated Impact (Research) Team which provided its first governance research report published in February 2021 in the International Journal for Governance Excellence.

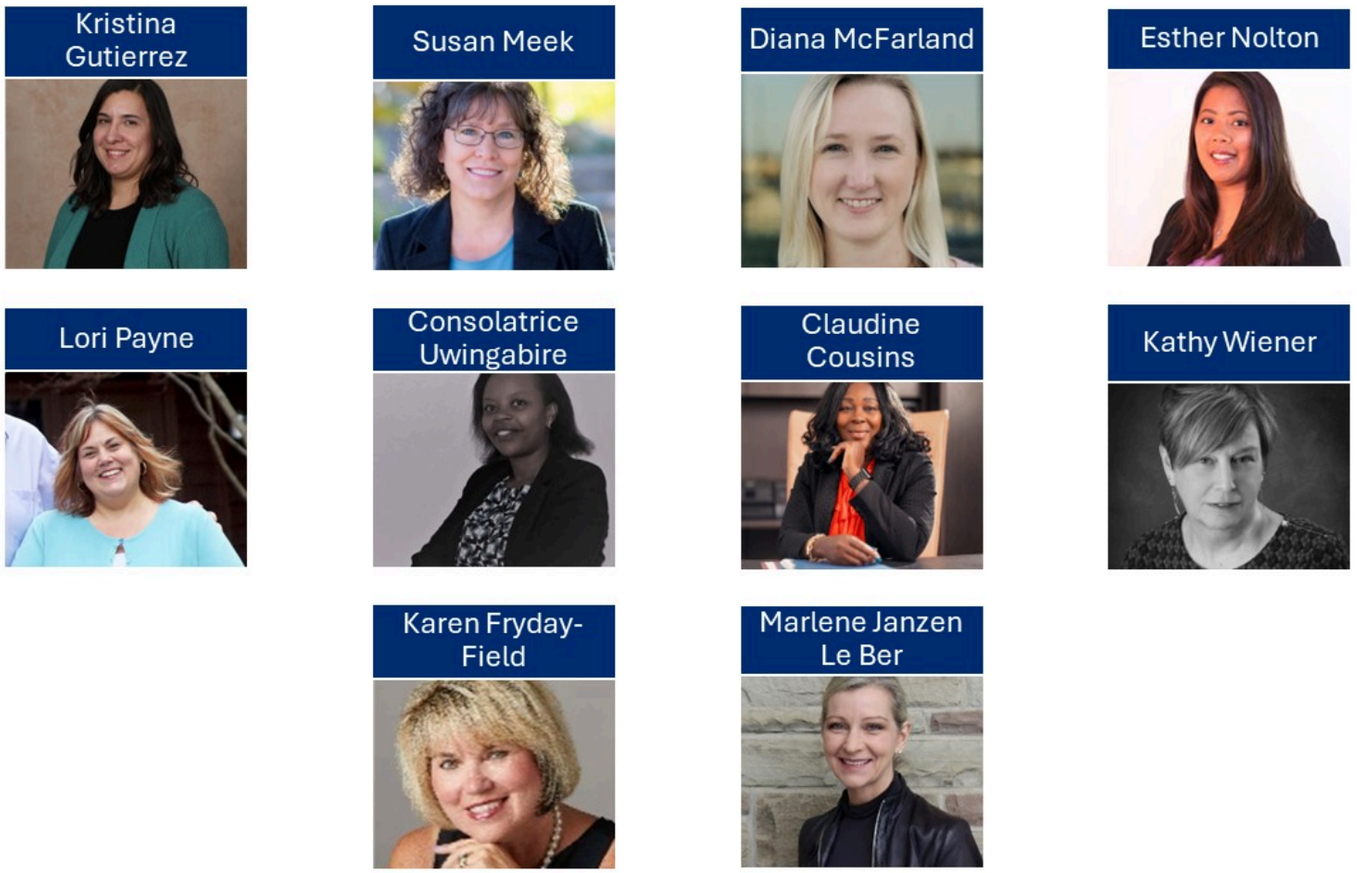
Marlene and Karen are joined by nine co-applicants, five collaborators and six students in this three-year multi-project grant intended to add to an existing body of knowledge and identify specific plans of action to eradicate the persistent and vast underrepresentation of diverse women in organizational leadership across various industries, sectors, and Boards of Directors.

Despite 25 years of continuous research, there is a need for a deeper understanding of the organizational practices that allow such inequities to exist and persist. Although some barriers of bias, stereotypes and other causes of discrimination have been well-documented, this project will aim to further understand which practices and approaches are most effective in addressing and removing barriers to holding leadership-level positions and under what circumstances and conditions for those facing gender and intersectional discrimination.

READ THE FULL ARTICLE



Meet the new Demonstrated Impact Team studying EDID-J principles and practices in governance.



Investing in the Work of GOVERN for IMPACT...Changing the World

It was a hot time in Atlanta…and we're not just talking about the temperature. This year's conference showed, once again, the power of relationships and the place of GOVERN for IMPACT as the global leader in governance excellence. The inspirational keynotes, the informative workshops, and the times to connect in between, advanced the governance community and renewed our passion to make the world a better place one board and many boards at a time. Our work, as we learned, needs your financial partnership to reach maximum impact. Many joined the Generosity Team at the conference and there's still time for you to join by making your most generous contribution to GOVERN for IMPACT today! Together we are making a difference all over the world. Click here and make your most generous contribution now!

The People of the Board Leading GOVERN for IMPACT in 2024/2025

Andrew Bergen
Board Chair

Steven Schroeder
Vice-Chair

Pat McCarver
Past Chair

Chuck Namit
Board Member

Chantal Ouellette
Board Member

GOVERN for IMPACT
THE IMPACT OF BREAKTHROUGH GOVERNANCE
IT'S ALL ABOUT PEOPLE!

- Enjoy Board Governance Excellence Critical Learning from the Comfort of Your Home or Office
- Expert Governance Learning Sessions followed by Live, Interactive, Facilitated Q&A

GOVERN for IMPACT
Virtual Conference Seminar Series
October 1, 2024
10:00-5:30 pm EDT

This unique governance learning format offers participants video expert leader learning opportunities followed by live, interactive, facilitated Q&A sessions. Insightful, trending governance excellence information that will empower and inspire you, regardless of your organization sector!

Whether you are a seasoned governance professional or a new CEO, Board Chair, Board Member, Governance Consultant/Academic etc. this virtual governance conference will share valuable practices and insights to enhance your governance knowledge, skills, and wisdom.

Ready to Begin Your Adventure? Register Today

Fees

There is a special price available for people that attended the in-person conference in June 2024 in Atlanta. The registrant for Oct 1 has to be the same registrant for the June 2024 conference.

- Affiliates - $350
- Non-Affiliates - $410

If you did not attend the in-person conference select from the choices below:

- Affiliates - $650
- Non-Affiliates - $725

All registration fees include a complimentary registration to the "Unconference Session" on Wednesday, October 2, 2024. More information to come on that.

View the Program and Speaker Information

2024 Caroline Oliver Lifetime Achievement Honor Awarded to John Bohley

The GOVERN for IMPACT Lifetime Achievement Award is a once in a lifetime award – it is our highest award presented by GOVERN.

The existence of this award recognizes Caroline Oliver as our amazing founder and a strong governance leader. The Lifetime Achievement Award is designed to honor leaders who have given many years of effective, dedicated, thought-leadership, knowledgeable, and compassionate care and service to GOVERN for IMPACT and to the community committed to excellent, compassionate, thoughtful, purpose-driven and ethical governance. This award is not necessarily presented every year.

To receive this important award the individual must have contributed at multiple levels across the organization, in multiple roles, initiatives, teams, projects, etc. over an extended, sustained period of time. This work must have had a substantial impact with GOVERN for IMPACT and with the governance world.

The award nomination comes from GOVERN's CEO and is vetted, supported, and presented by the Board of Directors.

John is the principal consultant for Boards on Course. He has served in management roles in the non-profit, public, and business sectors and has reported to and served on numerous Boards of Directors throughout his career.

John has a master's degree in social work from West Virginia University (Morgantown, West Virginia). He is a Licensed Independent Social Worker (LISW) in Ohio and has a doctoral degree in public administration from Nova University (now Nova Southeastern University) in Fort Lauderdale, Florida.

John completed the Policy Governance Academy in 2005 and is a GOVERN for IMPACT Governance Systems Professional (GSP).

John recently co-authored a board governance book titled Better Boards for a Better World: An Integrated Practice of Policy Governance and Servant-Leadership (2023). With Larry Spears, a leading world authority on servant-leadership.

Over his years of service, which are ongoing, John has actively contributed to the GOVERN for IMPACT community through:

- Presenting at GOVERN conferences for over a decade with fresh ideas and thought-leadership
- Presenting at Face-to-Face Advanced Practice Forums and Advanced Webinars
- Serving as Board Chair in 2016/2017
- Being a member of the Consistency Team for the past few years
- Serving on the Professional Education Team and being instrumental in the development of the Policy Governance Proficiency Program exam
- Serving as member-at-large on GOVERN's Leadership Team

Over these many contributions, John has been an honest, sincere, caring person with integrity. John is willing to gently ask the tough questions, he is generous with his knowledge and ideas, and is a strong encourager and supporter of people.

John, the GOVERN Board, our CEO, and our GOVERN for IMPACT community thank you! We congratulate you on this body of work, on your support for GOVERN for IMPACT, and on achieving this award.

An Online Course to Advance Your Governance Knowledge and Skills

DEADLINE TO REGISTER FOR THIS VIRTUAL COURSE: SEP 11, 2024

... achieve the credential for the designation of Governance Systems Professional (GSP)

DISCOVER MORE DETAILS! **JUMP IN, START YOUR APPLICATION!**

Upcoming Events

Virtual Conference Seminar Series

October 1, 2024 | 10:00-5:30 pm Eastern - **The Impact of Breakthrough Governance - It's All About People!, Virtual Annual Learning & Connecting Conference Seminar Series**

REGISTER

October 2, 2024 | ... The Unconference (more information to follow)

Advanced Practice Forum

October 22, 2024 | 11:00-2:00 pm Eastern | **Advanced Governance Practice Webinar - Measuring Intangibles (as part of Ends measurement in monitoring) - Building Meaningful Measures to Assess Achievement of Intangibles: A Step-by-Step Walkthrough.**
by Kenn Oke, Vice President, Field Ministries, Avant Ministries

REGISTER

November 2024 | DATE and TIME TBA | **Advanced Governance Practice Webinar - Board Use of Scorecards in Informing Boards and CEOs - The Different Uses of Effective Strategic Metrics** — **OPENING SOON**

December 12, 2024 | 11:30-2:30 pm Eastern | **Boot Camp for Board Chairs, Vice Chairs, and Board Committee Chairs** — **OPENING SOON**

January 30, 2025 | 11:30-2:30 pm Eastern | **Advanced Governance Practice Webinar - Where to Get Started as a Board?** — **OPENING SOON**

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The work of GOVERN for IMPACT is supported by people who believe in the work of this organization. Click for more information on giving and contributing to the organization and board excellence work being undertaken by the people of GOVERN for IMPACT. Join our generosity team.

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